

Welcome to **THRYVE!**

End-User Terms and Conditions

Last updated: 22/01/2025

These Terms and Conditions ("Terms") govern your access and use of the THRYVE mobile application ("App") and any related services provided by **CYFR GROUP LIMITED** (SC834226) ("we," "us," or "our"). Please read these Terms carefully before using the App/Web App. By accessing or using the App/Web App, you agree to be bound by these Terms. If you do not agree with any part of these Terms, you may not access the App/Web App.

1. Eligibility

The App is intended for use by individuals who are 18 years of age or older and are employees ("End-Users") of a company ("Corporate Member") that has a contractual agreement with us to provide access to the App. You are only permitted to use the App for personal, non-commercial purposes. You may not use the App for any business or re-sale purposes.

2. Access to the App

Access to the App is provided to End-Users at the discretion of the Corporate Member. Your use of the App is subject to these Terms and any additional terms and conditions that may be communicated to you by the Corporate Member.

3. Termination of Access

Your access to the App may be terminated by us or by the Corporate Member at any time, with or without cause. Upon termination of your employment with the Corporate Member, or termination of the Corporate Member's agreement with us, your access to the App will be automatically revoked.

4. Content and Intellectual Property

The App and its entire contents, features, and functionality (including but not limited to all information, software, text, displays, images, video, and audio, and the design, selection, and arrangement thereof) are owned by us, our licensors, or other providers of such material and are protected by United Kingdom and international copyright, trademark, patent, trade secret, and other intellectual property or proprietary rights laws.

5. Disclaimer

The App and its content are provided "as is" without warranty of any kind, express or implied, including but not limited to any warranties of merchantability, fitness for a particular purpose, and non-infringement. We do not warrant that the App will be uninterrupted or error-free, that defects will be corrected, or that the App or the server that makes it available are free of viruses or other harmful components.

6. Limitation of Liability

To the fullest extent permitted by applicable law, in no event will we be liable for any damages of any kind arising from the use of the App, including but not limited to direct, indirect, incidental, special, consequential, or punitive damages, whether based on warranty, contract, tort (including negligence), or any other legal theory.

7. Indemnification

You agree to defend, indemnify, and hold us harmless from and against any and all claims, liabilities, damages, losses, and expenses (including attorneys' fees) arising out of or relating to your use of the App or your breach of these Terms.

8. Governing Law

These Terms shall be governed by and construed in accordance with the laws of England and Wales, without regard to its conflict of laws principles.

9. Entire Agreement

These Terms constitute the entire agreement between you and us with respect to the App and supersede all prior or contemporaneous communications and proposals, whether oral or written, between you and us with respect to the App.

10. Contact Us

If you have any questions about this Cookie Policy, please contact us at:

help@cyfr-group.com

Or by post at:

CYFR GROUP LIMITED (SC834226)

21 Park Glade,
Erskine,
Renfresshire,
Scotland. PA8 7HH

For more information about our data practices, please see our full Privacy Policy:

<http://www.cyfr-group.com/privacy-policy>